



STATE OF TENNESSEE  
**DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**  
Workforce Services Division  
220 French Landing Drive  
Nashville, TN 37243-1002  
(615) 741-1031

**MEMORANDUM**

**TO:** Rick Layne, Director of Services, LWDA 5  
Commissioner Burns Phillips, Department of Labor and Workforce Development  
Commissioner Dr. Candice McQueen, Department of Education  
Commissioner Randy Boyd, Department of Economic and Community Development  
Commissioner Raquel Hatter, Department of Human Services  
Mr. Patrick Jaynes, State Director, Senator Lamar Alexander's Office  
Mr. Brent Wiles, State Director, Senator Bob Corker's Office  
Congressman Chuck Fleishmann  
Senator Bo Watson  
Representative Mike Carter  
County Mayor Jim Coppinger

**FROM:** Nicholas Bishop *NB*  
Director, Grants and Special Projects

**DATE:** September 7, 2016

**SUBJECT:** Employee Dislocation Notification  
Smart Bank

Local Workforce Development Area 5 obtained information regarding a layoff at Smart Bank which is effective September 7, 2016. The total number of affected workers is 10, which does not meet the threshold for an official state or federal WARN requirement. This company is located at 8966 Old Lee Highway, Ooltewah, TN 37363. The information was received by the Tennessee Department of Labor & Workforce Development's Dislocated Worker Unit on September 6, 2016.

The employees at the facility are not represented by a collective bargaining agreement. The local Department of Labor and Workforce Development Rapid Response team has made contact with the employer.

If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 741-1031.

For legislative office inquiries concerning this Lay-Off Notice, please contact:  
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